

Project:	Workshop/Yard Operations	RA No:	34	Review Date
Operation / Task:	Fitting replacing excavator cab guards entering/exiting plant cab	Persons at risk:	Employees	31/01/2027
Location / Area:	All Depots	Public at risk:	No	
Monitoring Responsibility:	HSQE Team, Plant Service Manager, Compliance Manager, Workshop Foreman, Depot Manager			

KEY

S = Severity Rating

- Negligible
- Minor Injury
- Major Injury (RIDDOR)
- Fatality
- Multiple Fatality

L = Likelihood of Occurrence

- Improbable
- Remote 1 – 10%
- Possible 10 – 50%
- Probable 50 – 90%
- Almost certain 90%+

RR = Risk Rating

Severity	5	4	3	2	1
5	5	10	15	20	25
4	4	8	12	16	20
3	3	6	9	12	15
2	2	4	6	8	10
1	1	2	3	4	5
	1	2	3	4	5
	Likelihood				

R Unacceptable risk, plan out or add further controls.
O Acceptable only if no other method viable & with high level controls in place.
Y Acceptable with suitable controls.
G Acceptable, no further action required.

Activity	Hazards/Risks Identified	Risk Rating			Control Measures	Residual Risk			Responsibility
		S	L	RR		S	L	RR	
Work at Height Fitting excavator Cab Guards	<p>Falls of people from height from plant machines when fitting/replacing cab guards.</p> <p>Falls of objects or materials from height as above</p> <p>Falls of people from height from plant machines when fitting/replacing cab guards.</p> <p>Falls of objects or materials from height as above.</p>	4	4	16	<ul style="list-style-type: none"> Avoid work at height where possible. Prevent falls when fitting cab guards by accessing the excavator storage cage by using steps provided and staying within the fitted boxing ring which conforms to the Work at Height Regulations. All personnel to be briefed and competent in work at height procedures. Work off ladders only when activity cannot be carried out at ground level on excavators under 14 tons if no boxing ring is fitted. Any work off ladders to be of short duration (max 30 mins in 1 position) and light in nature (max 10kgs) No working from the top 3 steps Maintain 3 points of contact at all times when on ladders. All ladders to be Class 1 and conform to BS EN 131. Inspect ladder before use. Surfaces to be firm, level, dry, clear of obstructions. No over-reaching in any direction. 	4	2	8	<p>HSQE Team Plant Service Manager. On Site Service Engineer. Plant Service Foreman. Compliance Manager Workshop Foreman Depot Manager</p>
Work at Height	<p>Falls of people from height from plant machines.</p> <p>Falls of objects or materials from height as above.</p>	4	4	16	<ul style="list-style-type: none"> Avoid work at height where possible. Prevent falls from height when fitting demolition cab guards by completing the task from ground level fixing the bottom bolts first. When fitting the top bolts this task can be completed by an operative from the inside of the excavator cab once the front window screen is fixed in the open position. 	4	2	8	<p>HSQE Team Plant Service Manager. On Site Service Engineer.</p>

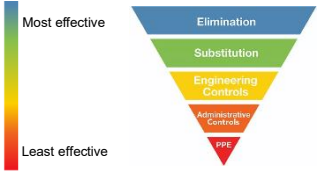
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2. Minor Injury	2. Remote 1 – 10%	4	4	8	12	16	20	
3. Major Injury (RIDDOR)	3. Possible 10 – 50%	3	3	6	9	12	15	
4. Fatality	4. Probable 50 – 90%	2	2	4	6	8	10	
5. Multiple Fatality	5. Almost certain 90%+	1	1	2	3	4	5	

Likelihood

Activity	Hazards/Risks Identified	Risk Rating			Control Measures	Residual Risk			Responsibility
		S	L	RR		S	L	RR	
				16	<ul style="list-style-type: none"> All personnel to be briefed and competent in work at height procedure. If a ladder is to be used at any point, e.g., final tighten of top bolts. 			16	Plant Service Foreman. Compliance Manager Workshop Foreman Depot Manager
Work at Height Entering/Exiting plant cabs	Falls of people from height from plant machines. Falls of objects or materials from height as above.	4	4	16	<ul style="list-style-type: none"> No working from the top 3 steps Maintain 3 points of contact at all times when on all ladders. All ladders to be Class 1 and conform to BS EN 131 Surfaces to be firm, level, dry, clear of obstructions. No over-reaching in any direction. When entering and exiting plant cabs three points of contact must be maintained at all times. Only use steps, ladders and plant forms factory fitted (user handbook) Do not jump from any part of any plant to ground level at any time. 	4	2	8	HSQE Team Plant Service Manager. On Site Service Engineer. Plant Service Foreman. Compliance Manager Workshop Foreman Depot Manager

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Risk Assessment Prepared By:	Paul Lynch	Signature:		Date:	31/01/2026
Risk Assessment Reviewed By:	Daniela Rizvan	Signature:		Date:	31/01/2026